FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	OVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		f Reporting Person [*] JEROME J	·					e and Ti /E SU				Symbol INC [IS	SRG]			Relationship eck all appli Directo	cable)	ng Per	son(s) to Iss 10% Ov	
(Last) 950 KIFI	(F ER ROAD	First)	(Middle)				of Earl 2008	iest Trai	nsact	ion (Mo	onth/	/Day/Year)		helow)		Other (spe below) Sales & Mktg		specify		
(Street)	VALE C	A	94086		4. 11	4. If Amendment, Date of Original Filed (Month/Day/Year)										Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(5	State)	(Zip)											Person						
		Tab	le I - No	n-Deriv	vative	e Se	curit	ies A	cqui	ired,	Dis	posed o	of, or	Ben	eficial	ly Owned	k			
1. Title of Security (Instr. 3)		Date		ar) i	2A. Deemed Execution Date, if any (Month/Day/Year)		, Ţ	3. Transaction Code (Instr. 8)		Disposed Of (D) (Instr.			5) Securiti Benefic Owned	Beneficially Owned Following		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership			
				Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) Execution Date, if any (Month/Day/Year) Execution Date, if any (Month/Day/Year) Disposed Of (D) (Instr. 3, 4 and 5) Securities Beneficially Owned Follows		tion(s)	on(s)		(Instr. 4)											
Common	Stock			08/21/2008						М		1,875	6 A \$		\$47.8	6 3,	600		D	
Common	Stock			08/21	L/2008					S		1,875		D	\$305	1,	725		D	
Common	Stock			08/21	L/2008					M		1,562	:	A	\$106.6	59 3,	287		D	
Common	Stock			08/21	L/2008					S		1,562	!	D	\$305	1,	725		D	
		٦	Γable II -													Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deem Execution if any (Month/D	n Date,	4. Transaction Code (Instr. 8)		5. Number 6		Exp	6. Date Exercis Expiration Date (Month/Day/Yea		•	7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Owner Form: Direct or Indi (I) (Ins	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	le V		(D)	Dat Exe	e ercisabl		Expiration Date	Title	0 0	lumber					
Non- Qualified Stock Option (right to buy)	\$47.86	08/21/2008			M			1,875		(1)		02/11/2015	Comm Stoc		1,875	\$0	3,750		D	
Non- Qualified Stock Option (right to buy)	\$106.69	08/21/2008			M			1,562		(1)	(02/07/2016	Comm		1,562	\$0	9,375	,	D	

Explanation of Responses:

1. Non-statutory stock option granted pursuant to the 2000 Employee Stock Option Plan. Option shall vest 1/8 six months after the date of grant and 1/48th each month thereafter.

Jerome J. McNamara 08/22/2008

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.